

# **SANGRAM - 2020**

**Frequently Asked Questions (FAQs)** 



# **Frequently Asked Questions**

#### 1) What is Sangram?

Ans: Sangram is an Internal Cricket Tournament played during the month of January-March every year with Heavy weight Tennis Ball (for Men) and Light weight Tennis Ball (for Women).

#### 2) How to form a team?

Ans: A team of minimum 13 and maximum 20 players should be registered irrespective of any functional boundaries.

For Women, minimum 12 and maximum 20 players should be registered.

#### 3) Can we form multiple teams in one department?

Ans: Yes, if there are many associates who want to participate in the cricket tournament, multiple teams can be formed within a department.

#### 4) Is it necessary for all players of a team to register individually (or) Can 1 person register for all the players with their details?

Ans: Only 1 person (possibly Captain / Vice-Captain) from a team should register on behalf of the whole team by entering their details one-by-one. Individual registrations will not be accepted.

#### 5) What should I mention in the field "Team Name" in the registration link?

Ans: Interested associates within or outside departments can form their own team and come up with a team name. While registering, the associate should enter the team name so that all those who have entered the same team name are grouped under one team.

#### 6) I couldn't register as 1) I was on leave during registration period, or 2) I joined Novartis recently. Can I still register after the deadline?

Ans: In this case, an approval is required from your manager, stating that the associate was on leave or has joined recently. Then the associate can find a team where he/she can fetch in. However, the deadline for such late registrations is 13 Dec 2019 and the Captain of that team need to inform the Organizing team on the same day.

#### 7) What are the facilities provided by ReVive team for the cricket tournament?

Ans: enLIVEn, ReVive team will provide you the basic facilities like - cricket bats, balls, stumps for the matches, water, and first-aid. No arrangements will be made for practice sessions.

#### 8) I am not a permanent employee of Novartis Healthcare. Can I still participate?

Ans: Yes, all the associates, contractors, consultants, interns working from Novartis Hyderabad site are allowed to participate. However, you should be working in the Novartis Hyderabad site during the time of events.

#### 9) When is the event planned?

Ans: The event starts from Jan 04, 2020. The following are the tentative dates:

- Jan 04, 05, 18, 19, 25
- Feb 01, 02, 08, 09, 15, 16, 22, 23, 29
- Mar 01, 07, 08, 14, 15

Note: Due to any unforeseen circumstances, if there is any change to the schedule, it will be informed to the teams in advance.



#### 10) Whom should I pay the registration amount?

Ans: No registration amount will be collected.

## 11) Although, I have registered and even confirmed my participation, I cannot play during the event due to some reasons. What happens in this context?

Ans: After the release of fixtures, in case any player feels he/she cannot play during the tournament due to some business requirement (or) some serious personal commitment, then, he/she can suggest a replacement with an unregistered player.

# ONLY THREE TEAM MODIFICATIONS WILL BE ENTERTAINED THORUGHOUT THE SANGRAM TOURNAMENT (except Third position/Semifinals/Finals matches)

However, any change is possible only until <a href="mailto:17:00">17:00</a> hours IST on Wednesday of the corresponding week irrespective of match schedule. STRICTLY No changes will be made after that. The replacement/addition of new player should be made with un-registered player only. That will be considered as permanent replacement for the rest of the tournament. Point Number 6 can be considered in this case as well.

#### **IMPORTANT ANNOUNCEMENT:**

A confirmation email regarding team registration will be sent to the Novartis email provided by the associate at the time of team registration. The email will also have the responses attached in the PDF format.

The email along with the PDF document needs to be forwarded to all the registered players of the team and the sent email should be ARCHIVED.

This is to ensure that the team registration has happened with full knowledge of the players.

Also, players too need to archive the email sent to captains to de-register their names from the team.

In case of re-registration, please repeat the above steps. It is advised to register with the same team name while re-registering, and keep the organizers informed about re-registration and team name.

Sangram Committee will ask for the archived emails from the captains and the players in case of any dispute regarding player registration after closure of registrations.

In case of dispute post closure of registrations, following scenarios will be considered to arrive at the final decision:

Scenario	Final decision
Player registered in more than 1 team and no objection was raised by the player <b>before</b> closure of registrations	Concerned captains will mutually decide whether the player is allowed to play from one of the teams, however it will be considered as a <b>player addition</b> for the team absorbing the player since the case happens to fall under post registration closure purview.  In case of non-agreement between/among the captains, the player will be debarred from the tournament.



Player registered in more than 1 team; however player had requested to be removed from all other teams except one team **before** closure of registrations (based on archived email as proof)

The player will be allowed to be removed from other teams and play from the team of his/her choice. It will <u>NOT</u> be considered as player addition case for the team absorbing the player.

Player originally registered in one team but wants to play from another team in which he/she is not registered, and conveys the request after closure of registrations BUT before the Captains' meet to decide fixtures.

Captains' meet to decide fixtures.

Please note that no 'Registered' player
can switch teams for the entire
tournament once the fixtures are
decided.

Concerned captains will mutually decide whether the player is allowed to play from the team of his/her preference, however it will be considered as a **player addition** for the team absorbing the player since the case happens to fall under post registration closure purview.

In case of non-agreement between/among the captains, the player can either continue playing from the originally registered team or opt out of the tournament.

Captain registers the team during registrations and later on finds a discrepancy OR forgets to register some player(s) OR has to add/replace some player(s); However, the captain does not register again with correct/updated data and requests organizers for change in team **after** closure of registrations

Such cases will STRICTLY be considered as player addition/player replacement cases. To avoid this we advise teams to re-register with accurate data before closure of registrations after informing and consulting with the organizers.

\*The registrations will freeze after the last date of registration. All the requests/disputed cases after the last date of registration will be dealt as per the above mentioned scenarios.

### 12) Whom should I reach out to in case I have any other question(s) pertaining to SANGRAM 2020?

Ans: You may reach out to any of the below contacts with regards to your question(s).

#### Men:

Lead – Sharma, Prateek <u>prateek-1.sharma@novartis.com</u> (NKC)

Co-Lead – Roy, Bhaskar <u>bhaskar.roy@novartis.com</u> (NKC)

Co-Lead – Sathu, Vinay Reddy vinay\_reddy.sathu@novartis.com (GV)

Co-Lead – Alam, Naresh naresh.alam@novartis.com (GV)

#### Women:

Lead – Gala, Kushboo kushboo.gala@novartis.com (NKC)

