

WASHINGTON CRICKET LEAGUE

CODE OF ETHICS

Appendix E

Constitution Review Committee

07/06/2011



Revision History

Date Revised	Who	Comments and References
6/11/2011	CRC	This entire document was created from existing documents for the new WCL Constitution.

Introduction

The Washington Cricket League (hereinafter “the League”) Board of Directors, Executive members and other Committee members are governed by such regulatory documents as the Constitution and By-Laws. In addition, this duty carries with it an obligation to perform with fairness, equality, transparency and objectivity through an overriding sense of integrity.

The League recognizes that the Executive and other committee members are elected or appointed to their positions because the clubs have enough confidence in them. However, the responsibility of accepting positions, especially in a volunteer capacity, must have some guidelines. It is to this end that all committee members adhere to the Code of Ethics outlined below.

This Code of Ethics in no way supersedes the Constitution but serves to augment it.

Principles

The following principles set out the ethical standards which the Washington Cricket League expects to be upheld.

All committee members and officials shall at all times:

1. Implement the League's Constitution, By-Laws, regulations and policies so that the highest possible standards of honesty, fairness, and equality are achieved and maintained.
2. Cooperate with the League organizers, officials and other administrators in carrying out the League's duty with utmost efficiency.
3. Know and understand the Constitution, Bylaws, and Code of Conduct governing the League.
4. Make financial and other decisions that are in the best interest of the League.
5. Report any unethical practice of another member to the League.
6. Not discriminate against clubs or any individual member thereof on the basis of race, color, ethnicity, national origin, religious belief or otherwise.
7. Never use the assets, information or resources of the League for personal benefits or for the benefit of their respective clubs.
8. Ensure that all transactions are handled honestly and recorded accurately.
9. Recognize and fully respect the rights of the member clubs to make their own decisions
10. Take a proactive stance in attempting to rectify any situations where the Constitution, By-Laws, Code of Conduct or Ethics has been violated.
11. Refrain from knowingly using or being a party to improper practices that are detrimental to the League and which violates the Leagues policies.
12. Refrain from intentionally spreading false or misleading information, whether written, spoken or implied.
13. Provide openness, transparency and full disclosure to the clubs on matters pertaining to the League.
14. Recognize that even the appearance of misconduct or impropriety can be very damaging to the reputation of the League and act accordingly.

Any committee member who is found to have contravened the Code of Ethics may be subject to disciplinary measures as set forth in Articles of the Constitution.